

Energy Policy



The Symphony Group plc is committed to improving the energy and carbon performance of its sites by developing a culture of continuous improvement, through monitoring, setting targets, training and communication.

Our long and medium term goals are:

- Commit organisational resources to energy management.
- Continual improvement in energy performance.
- Review energy efficiency investments.
- Reduce CO₂ emissions.
- Procure renewable energy sources.

Our short-term objectives are:

- Monitor energy usage through accurate monthly consumption data.
- Communicate the energy used and improvement measures to staff on a regular basis.
- Comply with all legislation, standards and practices relating to energy use.
- Provide support and resources to ensure our operations are run in a manner that demonstrates both good professional practice and our commitment to this policy.
- Support, along with the Timber Purchasing Policy and the Environmental Policy, the purchase of energy efficient products and services and design for energy performance improvement.
- Consider a life cycle perspective when assessing capital and operational costs of energy efficiency investments.
- Audit to ensure that personnel are familiar with and fully understand the Energy Management System.

In addition, by undertaking the above there is an associated benefit in reducing our carbon footprint.

A handwritten signature in black ink, appearing to read "Richard Bunton".

Richard Bunton
Director

Reviewed April 2026 (next review within 18 months)

