

Timber Purchasing Policy



Playing an active role in protecting the world's natural resources

Symphony purchases kitchen, bedroom and bathroom cabinetry from a variety of timber and timber based material suppliers.

We recognise our environmental responsibility to our customers, suppliers, employees and all other interested parties.

We shall maintain registration to the Forest Stewardship Council (FSC) scheme and ensure that the requirements of the scheme are fully implemented within our management systems.

We will not knowingly source any timber species prohibited under Appendix 1 of the Convention on International Trade in Endangered Species (CITES), or from the following controversial sources:

- Forest areas where traditional or civil rights are violated.
- Non-FSC certified forest areas - which have high conservation values - that are threatened. That is, where there's a potential to cause irreversible effects on any of the high conservation values present.
- Wood harvested from genetically modified (GM) trees.
- Illegally harvested wood.
- Wood from a natural forest that has been converted to plantations or non-forest use.
- Areas where there is violation of any of the ILO Core Conventions, as defined in the ILO Declaration on Fundamental Principles and Rights at Work 1998 covering:
 - freedom of association and the effective recognition of the right to collective bargaining;
 - the abolition of all forms of forced or compulsory labour;
 - the effective abolition of child labour; and
 - the elimination of discrimination in respect of employment and occupation.

If it is demonstrated that our suppliers are using wood from such sources, we will take prompt action, including ceasing trade with the supplier concerned.

This policy, endorsed by the Board of Directors, is applicable to the purchase, manufacture and distribution of Symphony's kitchen, bedroom and bathroom furniture from its production sites including Pen Hill Estate, Barnsley, Ickles Way, Rotherham and Mountpark, Wakefield.

A handwritten signature in black ink, appearing to read "Richard Bunton", enclosed in a light grey rectangular box.

Richard Bunton
Director